

Anthem BlueCross BlueShield Premier Plus POS / Optional Maternity Coverage 20%

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2013 - 01/01/2014

Coverage For: Individual/Family | Plan Type: POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document by calling 800-930-7956 or www.medicoverage.com.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2500 single / \$5000 family for In-Network Provider \$2500 single / \$5000 family for Non-Network Provider Does not apply to In-Network Preventive Care, Copayments, and Prescription Drugs	You must pay all the costs up to the deductible amount before this health insurance plan begins to pay for covered services you use. Check your policy to see when the deductible starts over (usually, but not always, January 1st.) See the chart starting on page 3 for how much you pay for covered services after you meet the deductible .
Are there other deductibles for specific services?	Yes; \$250 for Prescription Drug Deductible for Tiers 2, 3 and 4.	You must pay all the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an out-of-pocket limit on my expenses?	Yes; In-Network Provider Single: \$5000, Family: \$10000 Non-Network Provider Single: \$10000, Family: \$20000	The out-of-pocket limit is the most you could pay during a policy period for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Balance-Billed Charges, Copayments, Health Care This Plan Doesn't Cover, Premiums, Costs Related to Covered Prescription Drugs.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the insurer pays?	No. This policy has no overall annual limit on the amount it will pay each year.	The chart starting on page 3 describes any limits on what the insurer will pay for specific covered services, such as office visits.

Questions: Call 800-930-7956 or www.medicoverage.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-483-2311 to request a copy.

Important Questions	Answers	Why this Matters:
Does this plan use a <u>network of providers</u>?	Yes. Call 800-930-7956 or www.medicoverage.com for a list of participating providers.	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Plans use the terms in-network, preferred, or participating to refer to providers in their network.
Do I need a referral to see a <u>specialist</u>?	No, you do not need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 8. See your policy or plan document for additional information about excluded services.



- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-insurance** is your share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use **In-Network Provider** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a In-Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 copay	30% coinsurance	—————none—————
	Specialist visit	\$40 copay	30% coinsurance	—————none—————
	Other practitioner office visit	<u>Manipulative Therapy</u> 0% coinsurance <u>Acupuncturist</u> Not covered	<u>Manipulative Therapy</u> 30% coinsurance <u>Acupuncturist</u> Not covered	<u>Manipulative Therapy</u> Coverage is limited to a total of 20 visits, In-Network Provider and Non-Network Provider combined per year. There may be other levels of cost share that are contingent on how services are provided, please see your formal contract of coverage for a complete explanation. Manipulative Therapy visits count towards your Physical Therapy limit.
	Preventive care/screening/immunizations	No charge	30% coinsurance	—————none—————
If you have a test	Diagnostic test (x-ray, blood work)	<u>Lab - Office</u> 0% coinsurance <u>X-Ray - Office</u> 0% coinsurance	<u>Lab - Office</u> 30% coinsurance <u>X-Ray - Office</u> 30% coinsurance	—————none—————
	Imaging (CT/PET scans, MRIs)	0% coinsurance	30% coinsurance	—————none—————

Common Medical Event	Services You May Need	Your Cost If You Use a In-Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
<p>If you need drugs to treat your illness or condition</p> <p>More information about prescription drug coverage is available at www.anthem.com/pharmacyinformation/</p>	Tier 1 – Generic Drugs	\$15 copay/prescription (retail only) and \$30 copay/prescription (mail order only)	50% coinsurance (retail only) with \$60 minimum per script	Unless otherwise indicated all retail sales have a 30 day limit. Mail Service has a 90 day limit. Specialty medications are limited to a 30 day supply regardless of whether they are retail or mail service.
	Tier 2 – Typically Preferred/Formulary Brand	\$30 or 40% coinsurance, whichever is greater	50% coinsurance (retail only) with \$60 minimum per script	Additional deductible of \$250 applies. Unless otherwise indicated all retail sales have a 30 day limit. Mail Service has a 90 day limit. Specialty medications are limited to a 30 day supply regardless of whether they are retail or mail service. \$4000 annual out-of-pocket limit per member In-Network
	Tier 3 – Typically Non-preferred/non-Formulary Drugs	\$30 or 40% coinsurance, whichever is greater	50% coinsurance (retail only) with \$60 minimum per script	Additional deductible of \$250 applies. Unless otherwise indicated all retail sales have a 30 day limit. Mail Service has a 90 day limit. Specialty medications are limited to a 30 day supply regardless of whether they are retail or mail service. \$4000 annual out-of-pocket limit per member In-Network
	Tier 4 – Typically Specialty Drugs	\$30 or 40% coinsurance, whichever is greater	Not covered	Additional deductible of \$250 applies. Unless otherwise indicated all retail sales have a 30 day limit. Mail Service has a 90 day limit. Specialty medications are limited to a 30 day supply regardless of whether they are retail or mail service. \$4000 annual out-of-pocket limit per member In-Network
<p>If you have outpatient Surgery</p>	Facility Fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	—————none—————

Common Medical Event	Services You May Need	Your Cost If You Use a In-Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
	Physician/Surgeon Fees	20% coinsurance	40% coinsurance	—————none—————
If you need immediate medical attention	Emergency Room Services	0% coinsurance	0% coinsurance	—————none—————
	Emergency Medical Transportation	0% coinsurance	0% coinsurance	—————none—————
	Urgent Care	0% coinsurance	0% coinsurance	—————none—————
If you have a hospital stay	Facility Fee (e.g., hospital room)	0% coinsurance	30% coinsurance	Physical Medicine and Rehabilitation (In-Network and Non-Network combined) limited to 40 days, includes Day Rehabilitation programs.
	Physician/surgeon fee	0% coinsurance	30% coinsurance	—————none—————
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	<u>Mental/Behavioral Health Office Visit</u> Not covered <u>Mental/Behavioral Health Facility Visit - Facility Charges</u> Not covered	<u>Mental/Behavioral Health Office Visit</u> Not covered <u>Mental/Behavioral Health Facility Visit - Facility Charges</u> Not covered	—————none—————
	Mental/Behavioral health inpatient services	Not covered	Not covered	—————none—————
	Substance use disorder outpatient services	<u>Substance Abuse Office Visit</u> Not covered <u>Substance Abuse Facility Visit - Facility Charges</u> Not covered	<u>Substance Abuse Office Visit</u> Not covered <u>Substance Abuse Facility Visit - Facility Charges</u> Not covered	—————none—————
	Substance use disorder inpatient services	Not covered	Not covered	—————none—————

Common Medical Event	Services You May Need	Your Cost If You Use a In-Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
If you are pregnant	Prenatal and postnatal care	\$3000 copay and then 0% coinsurance	\$3000 copay and then 30% coinsurance	Copay is for professional/delivery services. There is an 18 month waiting period from effective date of optional maternity coverage. Your doctor's charges for delivery are part of prenatal and postnatal care.
	Delivery and all inpatient services	\$3000 copay and then 0% coinsurance	\$3000 copay and then 30% coinsurance	Other cost shares may apply depending on services provided.
If you need help recovering or have other special health needs	Home Health Care	0% coinsurance	30% coinsurance	Coverage is limited to a total of 60 visits, In-Network Provider and Non-Network Provider combined per year.
	Rehabilitation Services	0% coinsurance	30% coinsurance	Coverage for physical therapy is limited to 20 visits per year, occupational therapy is limited to 20 visits per year, and speech therapy is limited to 20 visits per year. There may be other levels of cost share that are contingent on how services are provided, please see your formal contract of coverage for a complete explanation. Manipulative Therapy visits count towards your Physical Therapy limits.
	Habilitation Services	0% coinsurance	30% coinsurance	Habilitation visits count towards your your rehabilitation limit.
	Skilled Nursing Care	0% coinsurance	30% coinsurance	Coverage is limited to 30 days per admission, combined In-Network and Non-Network.
	Durable medical equipment	0% coinsurance	30% coinsurance	—————none—————
	Hospice service	0% coinsurance	30% coinsurance	—————none—————
If your child needs dental or eye care	Eye exam	\$40 copay	30% coinsurance	Coverage is limited to a total of 1 visit, In-Network Provider and Non-Network Provider combined per year.

Common Medical Event	Services You May Need	Your Cost If You Use a In-Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions
	Glasses	Not covered	Not covered	—————none—————
	Dental check-up	Not covered	Not covered	—————none—————

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)
- Hearing aids except for members under 18 years of age, limited to 36 months per hearing impaired ear
- Infertility treatment
- Long- term care
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide.
- Routine eye care (adult)

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-483-2311. You may also contact your state insurance department at:

Office of the Commissioner of Insurance 711 (TDD) (ask for 608-266-3586)
125 South Webster Street
Madison, Wisconsin 53703-3474
(608) 266-3585, Madison;
(800) 236-8517, statewide;

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Office of the Commissioner of Insurance
125 South Webster Street
Madison, Wisconsin 53703-3474
(608) 266-3585, Madison;
(800) 236-8517, statewide;
711 (TDD) (ask for 608-266-3586)

————— *To see examples of how this plan might cover costs for a sample medical situation, see the next page.* —————

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwoł íínízinigo t'áá diné k'éjígó, t'áá shoodí ba na'ałníhí ya sidáhí bich'í naabídíłkiid. Eí doo biigha daago ni ba'nija'go ho'aalagí bich'í hodiilní. Hai'daą iini'taago eíya, t'áá shoodí diné ya atáh halne'ígí ní béesh bee hane'í wólta' bi'ki si'niilígí bi'kéhgo bich'í hodiilní.

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$2,420
- Patient pays: \$5,120

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Total Deductibles	\$2,500
Co-pays	\$2,500
Co-insurance	\$0
Limits or exclusions	\$120
Total	\$5,120

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$2,340
- Patient pays: \$3,060

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Total Deductibles	\$2,500
Co-pays	\$480
Co-insurance	\$0
Limits or exclusions	\$80
Total	\$3,060

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: 800-930-7956 or www.medicoverage.com.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **co-payments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

X No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

X No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **co-payments**, **deductibles**, and **co-insurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 800-930-7956 or www.medicoverage.com.

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