Anthem BlueCross Premier Plus / Rx 10 25 40 20% Self Injectable

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2013 - 12/31/2013

Coverage For: Individual/Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document by calling 800-930-7956 or www.medicoverage.com.

| Important Questions | Answers | Why this Matters: |
|--|--|---|
| What is the overall deductible? | \$3500 single / \$7000 family for In-Network Provider \$3500 single / \$7000 family for Non-Network Provider Does not apply to In-Network Preventive Care, Copayments and Prescription Drugs | You must pay all the costs up to the <u>deductible</u> amount before this health insurance plan begins to pay for covered services you use. Check your policy to see when the <u>deductible</u> starts over (usually, but not always, January 1st.) See the chart starting on page 3 for how much you pay for covered services after you meet the <u>deductible</u> . |
| Are there other deductibles for specific services? | Yes; \$500 for Prescription Drug. | You must pay all the costs for these services up to the specific deductible amount before this plan begins to pay for these services. |
| Is there an out-of-pocket limit on my expenses? | Yes; In-Network Provider Single: \$8000 , Family: \$16000 Non-Network Provider Single: \$11000 , Family: \$22000 | The <u>out-of-pocket limit</u> is the most you could pay during a policy period for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the out-of-pocket limit? | Balance-Billed Charges, Copayments, Health Care This Plan Doesn't Cover, Premiums, Costs Related to Covered Prescription Drugs, Out-of- Pocket limit does not include non-network services for: mental or nervous disorders and substance abuse. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Is there an overall annual limit on what the insurer pays? | No. This policy has no overall annual limit on the amount it will pay each year. | The chart starting on page 3 describes any limits on what the insurer will pay for specific covered services, such as office visits. |

CA Premier Plus 3500/25%

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| Does this plan use a network of providers? | Yes. Call 800-930-7956 or www.medicoverage.com for a list of participating providers. | If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Plans use the terms in-network, preferred, or participating to refer to providers in their network. |
| Do I need a referral to see a specialist? | No, you do not need a referral to see a specialist. | You can see the specialist you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 8. See your policy or plan document for additional information about excluded services. |



- <u>Co-payments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Co-insurance</u> is your share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-insurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use **In-Network Provider** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|---|--|--|--|--|
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$30 copay per visit | 50% coinsurance | Deductible waived for In-Network Providers. |
| | Specialist visit | \$50 copay per visit | 50% coinsurance | Deductible waived for In-Network Providers. |
| | Other practitioner office visit | Chiropractor 25% coinsurance Acupuncturist Not covered | Chiropractor 50% coinsurance Acupuncturist Not covered | Chiropractor Coverage is limited to a total of 24 visits, In- Network Provider and Non-Network Provider combined per year. Chiropractor visits count towards your Physical and Occupational therapy limit. |
| | Preventive care/screening/ immunizations | No charge | 50% coinsurance | Not subject to the deductible. |
| If you have a test | Diagnostic test (x-ray, blood work) | <u>Lab - Office</u> 25% coinsurance <u>X-Ray - Office</u> 25% coinsurance | <u>Lab - Office</u> 50% coinsurance <u>X-Ray - Office</u> 50% coinsurance | none |
| | Imaging (CT/PET scans, MRIs) | 25% coinsurance | 50% coinsurance | none |

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|---|--|---|---|---|
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/pharmacyinformation/ | Tier 1 – Generic Drugs | \$15 copay/ prescription (retail only) and \$45 copay/prescription (mail order only) | Not covered | Covers up to a 30 day supply (retail pharmacy), Covers up to a 90 day supply (mail order program) |
| | Tier 2 – Preferred/Formulary Drugs | \$40 copay/ prescription (retail only) and \$120 copay/prescription (mail order only) | Not covered | Covers up to a 30 day supply (retail pharmacy), Covers up to a 90 day supply (mail order program) |
| | Tier 3 – Typically Non- preferred/non-Formulary Drugs | \$60 copay/ prescription (retail only) and \$180 copay/prescription (mail order only) | Not covered | Covers up to a 30 day supply (retail pharmacy), Covers up to a 90 day supply (mail order program) |
| | Tier 4 – Typically Specialty Drugs | 25% coinsurance (retail and mail order) | Not covered | Covers up to a 30 day supply (retail pharmacy), Covers up to a 90 day supply (mail order program) \$2500 annual out-of-pocket limit per member In- Network |
| If you have outpatient Surgery | Facility Fee (e.g., ambulatory surgery center) | 25% coinsurance | 50% coinsurance | none |
| | Physician/Surgeon Fees | 25% coinsurance | 50% coinsurance | none |
| If you need immediate medical attention | Emergency Room Services | 25% coinsurance | 25% coinsurance | none |

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|---|--|--|--|--|
| | Emergency Medical Transportation | 25% coinsurance | 25% coinsurance | none |
| | Urgent Care | \$30 copay per visit | 50% coinsurance | Costs may vary by site of service. You should refer to your formal contract of coverage for details. |
| If you have a hospital stay | Facility Fee (e.g., hospital room) | 25% coinsurance | 50% coinsurance | none |
| | Physician/surgeon fee | 25% coinsurance | 50% coinsurance | none |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | Mental/Behavioral Health Office Visit 25% coinsurance Mental/Behavioral Health Facility Visit - Facility Charges 25% coinsurance | Mental/Behavioral Health Office Visit 50% coinsurance Mental/Behavioral Health Facility Visit - Facility Charges 50% coinsurance | Mental/Behavioral Health Office Visit Coverage is limited to a total of 48 visits, In- Network Provider and Non-Network Provider combined per yearSubstance abuse outpatient coverage limits apply. Limits do not apply to severe mental illness and serious emotional disturbances of a child |
| | Mental/Behavioral health inpatient services | 25% coinsurance | 50% coinsurance | Coverage is limited to a total of 30 days, In- Network Provider and Non-Network Provider combined per yearSubstance abuse inpatient coverage limits apply. Limits do not apply to severe mental illness and serious emotional disturbances of a child |
| | Substance use disorder outpatient services | Substance Abuse Office Visit 25% coinsurance Substance Abuse Facility Visit - Facility Charges 25% coinsurance | Substance Abuse Office Visit 50% coinsurance Substance Abuse Facility Visit - Facility Charges 50% coinsurance | Substance Abuse Office Visit Coverage is limited to a total of 48 visits, In- Network Provider and Non-Network Provider combined per yearMental health outpatient coverage limits apply |

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|---|---|--|---|---|
| | Substance use disorder inpatient services | 25% coinsurance | 50% coinsurance | Coverage is limited to a total of 30 days, In- Network Provider and Non-Network Provider combined per yearMental health inpatient coverage limits apply |
| If you are pregnant | Prenatal and postnatal care | 25% coinsurance | 50% coinsurance | Your doctor's charges for delivery are part of prenatal and postnatal care. |
| | Delivery and all inpatient services | 25% coinsurance | 50% coinsurance | none |
| If you need help recovering or have other special health needs | Home Health Care | 25% coinsurance | 50% coinsurance | Coverage is limited to a total of 60 visits, In- Network Provider and Non-Network Provider combined per year. |
| | Rehabilitation Services | 25% coinsurance | 50% coinsurance | Coverage is limited to 24 visits per year for physical therapy and occupational therapy combinedand 20 visits per year for speech therapy Chiropractor visits count towards your Physical and Occupational therapy limit. |
| | Habilitation Services | 25% coinsurance | 50% coinsurance | none |
| | Skilled Nursing Care | 25% coinsurance | 50% coinsurance | Coverage is limited to a total of 20 visits, In- Network Provider and Non-Network Provider combined per year. |
| | Durable medical equipment | 25% coinsurance | 50% coinsurance | Coverage is limited to \$2500 for footwear and \$500 for wigs. |
| | Hospice service | 25% coinsurance | 50% coinsurance | none |
| If your child needs dental or eye care | Eye exam | \$20 copay | No charge | Coverage is limited to a total of 1 visits, In- Network Provider and Non-Network Provider combined per year. Non-Network is covered up to a \$35 maximum benefit. |

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|-------------------------|-----------------------|--|---|--------------------------|
| | Glasses | Not covered | Not covered | none |
| | Dental check-up | Not covered | Not covered | none |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) | |
|---|--|
|---|--|

- Acupuncture
- Cosmetic surgery
- Dental care (adult)
- Hearing aids
- Infertility treatment
- Long- term care
- Most coverage provided outside the United

States. See

www.bcbs.com/bluecardworldwide.

- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Bariatric surgery

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-333-0912. You may also contact your state insurance department at:

California Department of Managed State of California (CDI business

Health Care Help Center (DMHC only)

business only)

980 9th Street, Suite 500

Sacramento, CA 95814

DEPARTMENT OF INSURANCE
CLAIMS SERVICES BUREAU
300 South Spring Street, South

(888) 466-2219 Tower

http://www.healthhelp.ca.gov Los Angeles, CA 90013 helpline@dmhc.ca.gov www.insurance.ca.gov

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

California Department of Managed State of California (CDI business

Health Care Help Center (DMHC only)

business only)

DEPARTMENT OF INSURANCE
980 9th Street, Suite 500

CLAIMS SERVICES BUREAU
300 South Spring Street, South

(888) 466-2219 Tower

http://www.healthhelp.ca.gov Los Angeles, CA 90013 helpline@dmhc.ca.gov www.insurance.ca.gov

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

如果您是非會員並需要中文協助,請聯絡您的銷售代表或小組管理員。如果您已參保,則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoołwoł íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'ałníhí ya sidáhí bich'į naabídííłkiid. Eí doo biigha daago ni ba'nija'go ho'aałagíí bich'į hodiilní. Hai'dąą iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'į hodiilní.

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

아직 가입하지 않았거나 한국어로 된 도움말이 필요한 경우 영업 관리자나 그룹 관리자에게 문의하시기 바랍니다. 이미 가입한 경우 ID 카드에 있는 번호를 사용하여 고객 서비스에 문의하시기 바랍니다.

Nếu quý vị chưa phải là một hội viên và cần được giúp đỡ bằng Tiếng Việt, xin liên lạc với đại diện thương mãi của quý vị hoặc quản trị viên nhóm. Nếu quý vị đã ghi danh, xin liên lạc với dịch vụ khách hàng qua việc dùng số điện thoại ghi trên thẻ ID của quý vị.

About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

This is a health account-based medical plan. This means your employer provides you with a health account that you can use to help pay for eligible medical expenses such as certain deductibles and coinsurance.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

■ Amount owed to providers: \$7,540

■ Plan pays: \$2,930 ■ Patient pays: \$4,610

Sample care costs:

| Hospital charges (mother) | \$2,700 |
|----------------------------|---------|
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| Total Deductibles | \$3,500 |
|----------------------|---------|
| Co-pays | \$20 |
| Co-insurance | \$940 |
| Limits or exclusions | \$150 |
| Total | \$4,610 |

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

■ Plan pays: \$1,400 ■ Patient pays: \$4,000

Sample care costs:

| Prescriptions Medical Equipment and Supplies | \$2,900 \$1,300 |
|---|--------------------|
| | |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| Total Deductibles | \$3,500 |
|----------------------|---------|
| Co-pays | \$280 |
| Co-insurance | \$140 |
| Limits or exclusions | \$80 |
| Total | \$4,000 |

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: 800-930-7956 or www.medicoverage.com

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>co-insurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.